



# AGARA

## COMPENSATION PLAN

2025

[www.agaralife.com](http://www.agaralife.com)

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## AGARA LIFE | REWARDS PLAN

### Glossary of Terms

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**Active Ambassador** – An Ambassador with at least 50 PQV

**PQV**- refers to Personal Qualifying Volume. This is the sum of all QV in the last 5 weeks (current and previous 4 weeks) or Monthly for Rank purposes .

**EZship** – A recurring monthly product order placed automatically. Customers and Ambassadors with EZ Ship qualify for 10% price reduction from the listed price

**Binary Tree** – The organizational structure where each Ambassador has two teams (left and right leg). Team volume is tracked here for cycle bonuses.

**Binary Cycle Bonus** – A commission paid each time 200 CV on one leg + 100 CV on the other leg is accumulated.

**Binary Matching Bonus** – A percentage commission earned on the binary cycle bonuses of the personal enrollment tree up to 7 levels (Ruby rank and above).

**Commissionable Volume (CV)** – The portion of product sales volume used to calculate commissions.

#### Customer Types

- Customer – Shops at retail price, no fees, no commissions.
- Member – A customer that is on the monthly EZship program
- Ambassador – Pays \$49 Registration (or Free with 12x or 24X Bulk Packs) and is Monthly Active (Best way is with EZ Ship) , eligible to earn commissions and bank volume in the binary

**Enroller Tree** – Tracks who enrolled whom (sponsorship line). Used for most bonuses, except the Binary Cycle Bonus

**First Order Bonus** – A one-time bonus (\$10–\$200) paid when Customers of Ambassadors purchase a first order.

**Infinity Eligible** – Achieve 700 PQV to be Eligible to earn Infinity Bonuses

## AGARA LIFE | REWARDS PLAN

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**Infinity Coded** – A status achieved when you've qualified with 700 PQV and personally enrolled 3 Ambassadors who have qualified with 700 PQV.

**Coded Line** - Every personal enrollment after you are infinity Coded will be coded to you along with the every enrollment down in your coded line until an Ambassador becomes Infinity Coded, After which their enrollments are now apart of their coded line.

**Infinity Bonus** – Extra payout when any Customer or Ambassador in your coded line places a 1<sup>st</sup> order of a Value of Bulk Pack paid to the "Infinity Coded Upline"

**Customer Commission** – A 20% of CV weekly commission earned on orders placed by Personally Enrolled Customers, and the referred customers of those customers continuing to the end of the referral line.

**Paid Rank** – The rank at which commissions are paid in a week or given month, based on qualifications.

**Achieved Rank** – The Highest rank at which an Ambassador has Achieved in a given month , based on qualifications.

**Weekly Commissionable Period** – Runs Friday 12am PST through Thursday :59pm PST, with commissions paid the following Thursday.



## AGARA LIFE | CUSTOMER PROGRAM

### Retail Customer (Free)

- No sign-up fee, no membership.
- Shop at retail pricing.
- Perfect for those who simply love the products.

## THE AGARA LIFE MEMBERSHIP

### *Life Elevated*

Becoming an AGARA LIFE Member is the easiest way to experience AGARA Cafe and at a discounted rate. By setting up your AGARA Cafe on EZShip (\$69.99 / month)

- Member Pricing on all products
- Access to exclusive offers & perks
- The ability to earn referral rewards
- Entry into giveaways, special promotions, and member-only events
- Access to the Agara Lifestyle Member Portal with exclusive Travel & Lifestyle Deals around the world.

- Agara Life Membership isn't just about saving money — ***it's about belonging to a community built on balance, purpose, and opportunity.***

*Join today and start living the Agara Life — where membership means more.*



## THE 3 FOR FREE PROGRAM

GET YOURS FREE JUST BY SHARING!

- At Agara Life, we believe the best things in life should be shared. That's why we created our simple **3 For Free Program** — because when you help others discover balance and beauty, you get rewarded too.

### HOW IT WORKS

#### For Members (Customers or Ambassadors on EZ Ship)

- When you have 3 personally enrolled Members (excludes ambassadors) and their EZ Ship processes in a calendar month, your next month's EZship is FREE. (Limit 1 Bag of AGARA Cafe)
- Enjoy all the benefits of Members without the cost — just for sharing with friends.

#### For Ambassadors

- That means your monthly products and Active requirement is covered while your business continues to grow.

### AGARA REWARDS | MEMBERS ONLY

- As an AGARA Life Member, you're automatically enrolled in **AGARA Rewards**. Every time you place an order, you'll receive **3% back in Rewards Credits**.
- Use your credits toward any future à la carte orders and enjoy instant savings.
- \* Reward Highlight: You can apply up to **50% of your order total** with your AGARA Rewards Credits.\*Maximum application is 50% of the order total. \*For commission purposes, **CV is reduced at the rate of \$1 CV for every \$1 in Rewards Credits applied.**

AGARA LIFE

## AMBASSADOR COMPENSATION PLAN

### 8 Powerful Ways to Earn

- At Agara Life, we've designed a rewards plan that gives you fast income, long-term residuals, and exciting lifestyle bonuses. Whether you're just getting started or building a global empire, these 8 income streams create opportunity for everyone.

### THE 8 INCOME STREAMS

1. Customer Commission
2. Membership Residual Bonus
3. First Order Bonus
4. Infinity Coded Bonus
5. Binary Cycle Bonus
6. Binary Matching Bonus
7. Global Builder Pool
8. Car Bonus

*Income Disclosure: The Agara Life Compensation Plan is not a guarantee of earnings. Success as an Ambassador is based on individual effort, skill, time commitment, and market conditions. Actual income will vary, and most participants will earn modest or no income. Any figures shown are for illustrative purposes only and should not be considered typical or guaranteed results.*

## BECOME AN AGARA LIFE AMBASSADOR

For just \$49 Annual Registration (waived with Bulk Purchase) you unlock:

- **Ambassador Pricing** on every product
- **Commissions & Bonuses** on referrals
- The chance to build your own business
- A pathway to true financial freedom

**Simple. Affordable. Life-changing.**



## 1. CUSTOMER COMMISSION

Earn 20% of the CV on every Retail Customer order placed through your personal website. This is your immediate income opportunity — simply share products, create retail sales, and watch your commissions grow.

**Example:**

10 customers × 100 CV each = 1,000 CV

→ **\$200 Customer Commission**

## 2). MEMBER RESIDUAL BONUS

A Member is a customer with a monthly product EZship. Members on EZ Ship automatically receive the AGARA Life Lifestyle Benefits (Coming in 2026), with no additional cost.

### MEMBER RESIDUAL BONUS

In addition to the Customer Commission, you can earn the Member Residual Bonus —a powerful way to earn consistent monthly income.

Here’s how it works: when you maintain active customer members with a monthly EZ Ship, you get rewarded every month their orders process. The more loyal customers you help stay on track with their favorite products, the bigger your residual bonus grows.

Turn customer loyalty into predictable monthly income with the Customer Residual Bonus.

Imagine: helping **50 families** enjoy their monthly AGARA Life EZ Ship means you’re earning an extra **\$1,000 every single month** — on top of everything else in the plan.

# of Qualifying Members	Bonus Amount
10	<b>\$100.00</b>
20	<b>\$250.00</b>
30	<b>\$500.00</b>
50	<b>\$1,000.00</b>

*This Bonus is Paid Monthly*

### 3. FIRST ORDER BONUS

Active Ambassadors Earn a **First Order Bonus** when you personally enroll a new Customer or Ambassadors with a Bulk Order. Bonuses are paid **weekly**.

Product Offerings	First Order Bonus
Single Agara Cafe (\$69)	\$10.00
Double Agara Cafe (\$129)	\$20.00
5X (5 Bags) Bulk Pack (\$299)	\$30.00
12X (12 Bags) Bulk Pack (\$699)	\$100.00
24x (24 Bags) Bulk Pack (\$1,299)	\$200.00

**Example:** Enroll 3, 24X Bulk packages

→ \$200 First Order Bonus × 3 =  
**\$600**

### 4. INFINITY CODED BONUS

After you successfully achieve 700 PQV and help your first 3 personally enrolled Ambassadors achieve 700 PQV every additional personally enrolled Customer or Ambassador with with a Value or Bulk Pack (5X, 12X, 24X), in addition to the Fast Start Bonus, you earn an Infinity Coded Bonus.

#### Infinity Qualified First Orders

Product Offerings	First Order Bonus	Infinity Coded Bonus
5 X Value Pack	\$30.00	\$30.00
12X Bulk Pack	\$100.00	\$100.00
24x Bulk Pack	\$200.00	\$150.00

**Additionally you'll earn Infinity Bonuses Paid through your Coded Line**

**What is a Coded Line** - Every personal enrollment after you are infinity Coded will be coded to you along with the every enrollment down your coded line until an Ambassador becomes Infinity Coded, after which their enrollments are now apart of their coded line.

*\*You must be Active to get paid Infinity Coded Bonuses*

#### Fast Track Plan:

- Qualify with 700PQV and Enroll your 1<sup>st</sup> 3 with 700 PQV (**qualifying foundation**)
- 4th and beyond = **First Order Bonus + Infinity Bonus**
- Infinity Coded Bonus **pays through your coded line** on the Every Ambassador or Customer Value Pack enrolled in your "**Coded Line**" until an Ambassador becomes **Infinity Coded**, to unlimited (Infinity) depth.

### WHAT IS A CODED LINE?

Your coded line begins with your 1st enrollment after you've achieved 700 PQV and Enrolled 3 Ambassadors who have achieved 700 PQV, It includes every Ambassadors enrolled by each Ambassador in your team, with no limit on depth, until an Ambassador in your coded line becomes Infinity Coded

Examples:

**Personal Enrollments:**

Enroll 24X Packs →  
 \$200 First Order × 3 = **\$600**  
 \$150 Infinity Bonus × 3 = **\$450**

**Total = \$1050**

**Infinity Bonus (Team Enrollments):**

Down your coded line (not personally enrolled) →  
 6 12X packs × \$100 = \$600 total  
 60 12X pack X \$100 = \$6,000 Total

### 5. BINARY CYCLE BONUS

The Binary Cycle Bonus pays Ambassadors weekly based on cycles.

A cycle is created when 200 CV on your greater team is matched with 100 CV on your lesser team.

- 1 Cycle = **200 CV (greater) + 100 CV(lesser)**
- Each cycle pays out based on your rank's cycle value (**\$5 to \$20**)
- Cycles are capped per week depending on your rank
- As long as you remain on an *Active Membership* Any *unused CV* from the Big Leg carries forward ("banked") until it can be matched
- As long as you remain Qualified (1 Left and 1 Right Active Ambassador) and unused CV on the lesser Leg carries forward ("banked") until it can be matched

Binary Commission Contribution		
Product Offerings	First Order (CV)	2nd + Order (CV)
Single Agara Cafe ( 1 Bag )	25	50
Double Agara Cafe ( 1 Bag )	50	100
5X Value Pack (5 Bags)	75	225
12x Bulk Pack (12 Bags)	100	525
24x Bulk Pack (24 Bags)	200	1000

### Cycle Value and Weekly Earnings Cap by Rank

Rank	\$/Cycle	Cycles / Week	Weekly Pay Cap
Bronze	\$5.00	4	\$20.00
Silver	\$10.00	5	\$50.00
Gold	\$10.00	15	\$150.00
Platinum	\$15.00	20	\$300.00
Ruby	\$20.00	30	\$600.00
Emerald	\$20.00	50	\$1,000.00
Sapphire	\$20.00	100	\$2,000.00
Diamond	\$20.00	150	\$3,000.00
Double Diamond	\$20.00	250	\$5,000.00
Triple Diamond	\$20.00	350	\$7,000.00
Blue Diamond	\$20.00	500	\$10,000.00
Double Blue Diamond	\$20.00	650	\$13,000.00
Triple Blue Diamond	\$20.00	900	\$18,000.00
Black Diamond	\$20.00	1,250	\$25,000.00
Royal Black Diamond	\$20.00	1,500	\$30,000.00
Imperial Black Diamond	\$20.00	1,750	\$35,000.00
Crown Black Diamond	\$20.00	2,000	\$40,000.00
Double Crown Black Diamond	\$20.00	2,250	\$45,000.00
Triple Crown Black Diamond	\$20.00	2,500	\$50,000.00

Examples:

### Cycle Example:

- If your left team has 2,000 CV and your right team has 1,000 CV:
- 200L : 100R = 10 cycles
- 10 cycles × \$20 = \$200 binary commission for the week

### Carryover Example:

- If you have 1,800 CV on your left and 100 CV on your right:
- You can only complete 1 cycle = \$20 (using 200L + 100R)
- Remaining balance = 1,600L / 0 R
- The 1,600 CV carries forward until additional right-side CV is generated

## 6. BINARY MATCHING BONUS

The Matching Bonus allows Ambassadors to earn a percentage match on the Binary Cycle Commissions of their team members, up to seven levels deep in their personal enrollment tree. **Bonuses are paid weekly.**

**Qualification: Must maintain 100 QV monthly.**

### Matching Percentages by Rank

Level	Ruby	Emerald	Sapphire	DIAMOND (1-3)	Blue Diamond (1-3)	All Black Diamonds	Crown Black Diamonds
1	10%	10%	15%	15%	20%	20%	20%
2		10%	10%	10%	15%	15%	15%
3			5%	5%	10%	10%	10%
4				5%	5%	5%	5%
5					3%	3%	3%
6						3%	3%
7							3%

Example:

### Example 1 – Diamond:

*If you are qualified as an Diamond, you earn:*

- 15% match on your 1st line
- 10% on your 2nd line
- 5% on your 3rd line
- 5% on your 4th line

### Earnings

- 1st line Ambassador earns \$2000 in cycles → you earn 15% = \$150
- 2nd line Ambassador earns \$1,000 → you earn 10% = \$100
- 3rd line Ambassador earns \$3,000 → you earn 5% = \$150

**Total = \$400 in matching bonuses**

### IMPORTANT NOTE:

- *Matching Bonuses are paid only on earned on the Binary Cycle Bonuses of the Ambassadors in your enrollment tree*
- *You must maintain active with 100 QV monthly to be eligible.*
- *Actual payout amounts depend on your team's performance and your maintained rank.*

## 7. GLOBAL BUILDER POOL

The Global Builder Pool rewards Ambassadors for consistently growing by enrolling new Bulk Packages. This bonus is calculated and paid monthly.

### HOW TO QUALIFY

- Personally enroll **3 new Ambassadors** with 700 PQV within the same calendar month.
- Each **3 Ambassador enrollments with 700 PQV = 1 share** in the Global Builder Pool.
- The more **Qualified Enrollments** of 3 you personally enroll, the more shares you earn

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## POOL DETAILS

- The pool represents 1% of total worldwide company volume (CV).
- The pool is divided equally among all qualified shares earned that month.
- The value of a share may vary depending on total company performance.

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### Example:

- Enroll 3 Bulk Packages in one month = **1 share**
- Enroll 6 Bulk Packages = **2 shares**
- Enroll 9 Bulk Packages = **3 shares**

*If the average share value that month is \$200 (varies month to month based on volume):*

- 1 share = **\$200**
- 2 shares = **\$400**
- 3 shares = **\$600**

## ADDITIONAL NOTES

- Shares are only earned from new enrollments within the same calendar month.
- Enrollments must be qualified with a minimum of 700 PQV
- This Excludes the 1st Month and begins month 2 for a New Ambassador

### IMPORTANT NOTE:

*The Global Enrollment Pool is based on total company performance and is not a guaranteed payout. Share values are recalculated monthly.*

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## 8. DIAMOND CAR BONUS (RANK QUALIFICATION)

The Car Bonus rewards Ambassadors who achieve and maintain Diamond Rank. This bonus is paid monthly, on top of all other commissions.

### Car Bonus by Rank

Rank	Car Bonus
Diamond	\$500.00
Double Diamond	\$750.00
Triple Diamond	\$1,000.00
Blue Diamond	\$1,250.00
Double Blue Diamond	\$1,500.00
Triple Blue Diamond	\$1,750.00
Black Diamond	\$2,000.00
Royal Black Diamond	\$2,250.00
Imperial Black Diamond	\$2,750.00
Crown Black Diamond	\$3,000.00
Double Crown Diamond	\$4,000.00
Triple Crown Diamond	\$5,000.00

To earn the bonus, you must achieve the qualifying rank and maintain it for the following month (2 consecutive months qualified). Once qualified, you will receive the bonus each month that you remain Diamond or above. If you fall out of qualification, you must requalify for 2 consecutive months to regain eligibility.

**IMPORTANT NOTE:**

- Car Bonuses are fixed by rank and are not stackable (you receive only the bonus of your qualified rank).

# RANK ACHIEVEMENT REQUIREMENTS

To qualify for ranks and unlock higher earning potential, Ambassadors must meet the following monthly requirements.

Rank	Personally Enrolled Ambassadors	PQV	Lesser Leg QV / Month	Enroller Tree QV/ Leg
<b>Active Ambassador</b>		50		
<b>Bronze</b>	<i>2 Active Amb's</i>	50	n/a	
<b>Silver</b>	<i>2 Bronze</i>	100	500	100
<b>Gold</b>	<i>2 Silver</i>	100	1,000	200
<b>Platinum</b>	<i>2 Gold</i>	100	2,000	400
<b>Ruby</b>	<i>3 Platinum</i>	100	5,000	1,000
<b>Emerald</b>	<i>3 Ruby</i>	100	10,000	2,000
<b>Sapphire</b>	<i>3 Emerald</i>	100	15,000	3,000
<b>Diamond</b>	<i>3 Sapphire</i>	100	30,000	6,000
<b>Double Diamond</b>	<i>2 Sapphire+ 1 Diamond</i>	100	100,000	20,000
<b>Triple Diamond</b>	<i>1 Sapphire + 2 Diamond</i>	100	200,000	40,000
<b>Blue Diamond</b>	<i>3 Diamonds</i>	100	250,000	50,000
<b>Double Blue Diamond</b>	<i>2 Diamonds + 1 Blue Diamond</i>	100	300,000	60,000
<b>Triple Blue Diamond</b>	<i>1 Diamond+ 2 Blue Diamonds</i>	100	350,000	70,000
<b>Black Diamond</b>	<i>3 Blue Diamonds</i>	100	500,000	150,000
<b>Royal Black Diamond</b>	<i>4 Blue Diamonds</i>	100	600,000	180,000
<b>Imperial Black Diamond</b>	<i>5 Blue Diamonds</i>	100	750,000	225,000
<b>Crown Black Diamond</b>	<i>7 Blue Diamonds</i>	100	1,000,000	300,000
<b>Double Crown Diamond</b>	<i>6 Blue Diamonds + 1 Black Diamonds</i>	100	1,250,000	500,000
<b>Triple Crown Diamond</b>	<i>5 Blue Diamonds + 2 Black Diamonds</i>	100	1,500,000	750,000

## IMPORTANT NOTES:

- "Personally Enrolled Requirement" means the number and rank of Ambassadors you must personally sponsor and maintain.
- "Lesser Leg QV" refers to the minimum volume required from your weaker (lesser) leg(s).
- "Enroller Tree QV per Leg" ensures balance by requiring minimum volume from each leg in your organization.
- 50%+ of volume requirement must be volume from retail customer or member customers.

# AGARA

*COMPENSATION PLAN*

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